

Article XX

INTERNATIONAL WORKER FUND

Commented [JW1]: Propose consolidating the remaining two items into International Workers

~~Section XX.1. Effective upon ratification, the University shall establish an International Graduate Employee Assistance Fund for each year of this Agreement. GEs who are resident or non-resident aliens for tax purposes may apply for reimbursement of immigration and legal expenses if the legal matter involves an immigration issue that directly affects the GE's ability to work at the University. Disbursement shall be made in accordance with procedures, policies, and legal requirements, as established by the Union. Such procedures, policies and requirements shall be presented to the University at the beginning of each Fall semester, and when substantive changes are made for review. Unexpended funds may be rolled over from one year to the next for the duration of this Agreement.~~

~~The University shall allocate \$60,000.00 towards this fund per year of the agreement. The International Graduate Employee Assistance Fund can be used for immigration-related services and expenses, including, but not limited to, legal expenses, non-resident alien tax services, domestic federal tax services, visa reimbursement contingent upon hiring.~~

Section XX.1. If the University cannot lawfully employ or continue to employ a GE due to the GE's immigration status, the University agrees to make reasonable efforts to re-employ the GE as soon as possible after that person obtains work authorization or immigration status that lawfully permits them to work as a GE. The University agrees to meet with the Union and the GE to discuss potential re-employment into their prior or another position if their previous position is unavailable within seven (7) days of the GE again becoming eligible for employment.

~~Section XX.3. The University will provide and communicate (via University websites, personal and UNH email) payroll deduction options for international GEs to cover on-campus housing and dining hall meal plans, and fees not waived by Article XX.~~

Section XX.2. The University shall provide clear information, updated yearly, regarding:

- A. The cost of living of Strafford County (including the average rent for a studio apartment, a 1BR apartment and a 2BR apartment).
- B. Public transportation routes and options (i.e. Bus, Train) for Strafford County and surrounding residential areas (e.g., Amtrak Downeaster-served communities).
- C. Health insurance policy (SHBP) information for individuals and families.
- D. Childcare information, including locations and average costs of daycare in Strafford County and surrounding residential areas.