

ARTICLE XX:

SEVERABILITY

Section XX.1: If any provision of this Agreement is found to be contrary to law by a court of competent jurisdiction, such provision(s) shall be of no force or effect; but the remainder of this Agreement shall continue in full force and effect. No later than thirty (30) calendar days after a written request by either party to bargain collectively, negotiations regarding a substitute provision(s) for the individual provision(s) shall commence. The parties shall bargain in good faith with respect to any provision found to be in contravention of the law. Any new language developed as a result of these negotiations shall be reduced to writing and be incorporated into the then-existing collective bargaining agreement.