

ARTICLE XX

JOB SECURITY

Section XX.1:

If the University makes an offer for appointment to a Graduate Employee (GE) position and the individual to whom the offer was made accepts it, the terms of the offer, including the level of compensation, benefits, and other terms and conditions of employment, shall be honored by the University during the term specified in the offer of appointment.

Section XX.2:

If the position described in the Letter of Appointment becomes unavailable due to cancellation or similar reasons, the University shall assign the GE to a comparable position for the remaining appointment. For this article, comparable is intended to ensure that GEs are appointed to positions in similar fields or require similar expertise, experience, or work-related duties.

Section XX.3:

While the funding sources may vary, funding shall be guaranteed for seven (7) years for GEs enrolled as PhD students, and three (3) years for GEs enrolled as Master's students.